			SBC / SAFS Action Plan 20	19,	/2020		
CIPFA Principles	Goals & 6Cs	$\Rightarrow$	Activities	$\Rightarrow$	Responsible Officer	F	Progress to October 2019
			The Council has in place Anti-Fraud and Corruption Strategy & Fraud Response Plan Inclusion of Fraud Risks and the Councils actions to manage/mitigate/reduce this in its Annual Governance Statement.		s.151 Officer		The Councils Anti-Fraud Strategy needs review
	Fraud is acknowledged as a Risk for the Council		Review the Councils Money Laundering/ Bribery/ Whistleblowing/ Cyber-Crime Policies		Monitoring Officer	┪┟	The Council is considering a new suite of counter fraud policies.
	CULTURE		Audit Committee and Senior Managers ensure compliance with CIPFA best practice in the Councils counter fraud arrangements		s.151 Officer		Reported in the Councils Annual Governance Statement
			The Council will make it clear through its policies and codes of conduct for staff and Members that fraud and corruption will not be tolerated.	_,L	Monitoring Officer	L	The Council is currently working on new policies as mentioned above
ACKNOWLEDGE	The Council has a	The Council has a	The Councils Communication Team will publicise prosecutions, anti- fraud campaigns and provide internal communications to staff on fraud awareness		Head of Communications	Γ	The Council has agreed a plan for internal and external Comms to promote International Fraud Awareness Week in November
	robust communication policy demonstrating its commitment to		Access to SAFS fraud reporting tools (web/phone/email) for staff, public and elected Members.		SAFS Mgr		SAFS webpage/ email/ hotine numbers avaibale on SBC webpage and Intranet
	prevent fraud  COMMUNICATION		The Council and SAFS will provide fraud awareness or specific anti- fraud training across all Council services and review the E-Learning Training for staff		SAFS Mgr & Head of HR		The Councils HR Team are working on the implementaion of the the E-Learning provided by SAFS
			SAFS will provide fraud alerts to appropriate officers/staff/services from Action Fraud/ NAFN/ Police .		SAFS Mgr		6 Alerts isseud to officers in the first half year
			Implement the contract for Stevenage Borough Council to join the Herts FraudHub in 2019.		SAFS Manager/ Monitoring Officer		Pending agreement in second half year
	Co-ordination of effort, sharing of best	Í	Review data sharing agreements/protocols to ensure compliance with DEA & GDPR/DEA		Monitoring Officer		All agreed between SAFS and the Councils DP Officer
	practice, data, fraud alerts and new		Deliver the NFI 2018/19 Exercise		SAFS Mgr		Work ongoing- Progress good
	threats.  COLLABORATION		Work with DWP to deliver CTRS/HB joint working 2018/19 roll-out		SAFS Mgr/Shared R&B Manager		This now very much BAU at SBC
PREVENT _	<u></u>	_	Work with other organisations, including private sector, to improve access to data	٦	SAFS Mgr	L	SAFS are working with HOOYU/ CIFAS/ SAS in 2019/20
		7	All SAFS staff will be fully trained and accredited	7	SAFS Mgr	Γ	All SAFS staff owrjing for SBC are ACFS Qualified
	Have the highest levels of professional		All investigations will comply with relevant legislation and Council policies	]	SAFS Mgr		Managed by SAFS through CMS/PMDS/121 reviews
	standards COMPETENCE		SAFS will work with the LGA and Cabinet Office to support the roll out of a Counter-Fraud Profession		SAFS Mgr		Roll-out planned for April 2020
			SAFS will work with all relevant Council services to make best use of 3rd party providers such as NAFN, PNLD, CIPFA		SAFS Mgr		Training provided on NAFN for front-line staff

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		Ensuring the Counter- Fraud Measures are appropriate to the range of fraud risk. CAPABILITY		SAFS will provide reports to Board and SAFS Champions quarterly on anti-fraud activity at the Council		SAFS Mgr/ S.151 Officer		Meetings with s.151 ongoing.
				SAFS will record and report on all fraud referred, investigated and identified		SAFS Mgr		All cases recorded on CMS
				SAFS will review fraud trends and new threats and report on these to Council officers		SAFS Mgr		Alerts issued and advice on referrals and outcomes
BUBBUE	_			The Shared Legal Service and Housing, HR and Debt Recovery Teams will seek to 'prosecute' offenders, apply sanctions, recover social homes and recover financial losses		Monitoring Officer		Relationship with Shared Legal Service is positive
PURSUE	$\neg$	Develop the right level of resources to deal with the level of fraud risk			┓┩┎━		_	)
				The Council will review its ROI from SAFS Membership		S.151 Officer		s.151 Attends Champion/ Board/ AC Meetings
				SAFS will assist the Council in providing its Transparency Code (Fraud) Data annually		SAFS Mgr		Complete - published in Councils June 2019 AC Papers
				Reports for Audit Committee on all Counter Fraud activity		SAFS Mgr/ S.151 Officer		SAFS Reports included in Fwd Plan
		CAPACITY		SAFS will work with bodies including MHCLG/LGA/CIPFA/FFLB to				

Key

& Estates Monitoring Officer is Service Director-Head of Shared Legal Service

Complete
In Place/ BAU
Commenced/ Under Review
Outstanding

КРІ	Measure	Target 2019/2020	PROGRESS TO JULY 2019	Reason for KPI
1	Return on investment from SAFS Partnership.	Demonstrate, via SAFS Board, that the Council is receiving a financial return on investment from membership of SAFS and that this equates to its financial contribution.	Fees to SAFS £102k.	Transparent evidence to senior management that the Council is receiving a service matching its contribution.
2	Provide an investigation service.	A. 1 FTE on call at Stevenage Borough Council.     (Supported by SAFS Intel/ AFI/Management).     B. 3 Reports to Audit Committee.  C. SAFS Attendance at Corporate Governance Groups.	A. FTE in post B. AC reports included in Fwd Plan. C. Meetings and R&B liaison ongoing	Ensure ongoing effectiveness and resilience of the Councils antifraud arrangements.
3	Action on reported fraud.	A. All urgent/ high risk cases 2 Days.  B. All other cases 5 days on average  C. Provide compliance for 'Joint Working' with DWP/FES	A&B. Current performance 1 day on average for all referrals. C. JW with DWP in place	Ensure that all cases of reported fraud are triaged within agreed timescales.
4	Added value of SAFS membership.	<ul> <li>A. Membership of NAFN</li> <li>B. Membership of CIPFA Counter Fraud Centre</li> <li>C. NAFN Access/Training for relevant Council Staff</li> <li>D. 5 Fraud training events for staff/Members in year.</li> <li>E. Provide support to in-house TF Officer</li> </ul>	A&B. NAFN/ CIPFA Membership. C. NAFN non-fraud training offered D. Training events being organised with HR. E. Liaison in place with Hsng Mgt to support TF role.	Deliver additional services that will assist in the Council in preventing fraud across all services and in the recovery of fraud losses.
5	Allegations of fraud received.	A. 100 - Fraud referrals from all sources to SAFS	A. Referrals to end September- 91	This target will measure the effectiveness of the service in promoting the reporting of fraud
	& Success rates for cases investigated.	<ul> <li>B. 60% of cases investigated and closed in year proved.</li> <li>C. 12 Social homes secured from sub-letting or other unlawful tenancy breaches.</li> <li>D. D. 100% Review of RTB Application.</li> </ul>	B. 65% (35 cases closed) C. 5 D. 100%	&  Measure the effectiveness in identifying cases worthy of investigation.

Making better use of data to prevent/identify fraud.

A. Implement the Herts FraudHub for the Council.

B. Complete NFI 2018/2019 Reports

A. SBC in final tranche for joining the Hub in 2019.

B. NFI Review ongoing

Build a Hub that will allow the Council to access and share data to assist in the prevention/detection of fraud.

Key

Complete

On-Target

Planned

Likely to Miss Target